

BLUEBELLS SCHOOL INTERNATIONAL
KAILASH, NEW DELHI – 110048



2021-22-23

IMPLEMENTATION POLICY OF POCSO ACT, 2012

Definition: The Protection of Children from Sexual Offences Act (POCSO), 2012 strengthens the legal provisions for protection of children and provides protection to all children under the age of 18 years from offences of sexual assault, harassment and pornography.

Through the implementation of this act the School intends to provide provisions and opportunities making children more aware and independent, thereby help in preventing the creation of future abusive behaviours in children by inculcating in them the right attitudes and ensuring they have access to correct information, particularly around gender, health and myths that shroud abuse.

POCSO Committee in School comprises of

1. Ms Manju Sethi
(Principal)
2. Ms Bhavana Bhasin
(Academic Supervisor, Senior School)
3. Mr Virin Miglani
(PGT Accounts)
4. Ms Preeti Puri
(Consultant – Education)
5. Devi Sankhla
(Class XIIC: President Student Council 2022-23)
6. Amna Haleem
(Class XIIB : Counsellor Student Council 2022-23)
7. Dr Bharati Baweja
(Prof, Dept of Ed, Ambedkar Univ
(Management Board Member)
8. Mrs Sanchita Mukherjee
(Parent of Nayona Nag – X B)

This issues from the Office Order.

Manju Sethi
Principal

Activities to be undertaken in accordance with the POCSO Policy

S.No	Area	Staff Incharge	Remarks
1	Background check & police verification for all staff members including contract employees.	Mr Manral	Quarterly Reporting
2	All employees to sign a copy of the terms and conditions related to child protection after they join the school.	Mr Manral	Annual Reporting
3	Install CCTVs <i>in classrooms</i> and in school premises and ensure that their feed is monitored.	Ms Mamta Dhawan	Monthly Reporting
4	Lay down policies and safe boundaries around photographing children, using photographs of children, Internet and technology usage within the school premises.	Ms Priyanka Malhotra	Quarterly Report
5	Arrange for regular sessions on personal safety with all children (this includes talking about body parts, online safety, and protection from abuse).	Ms Preeti Puri	Monthly Reporting
6	Orient all staff members on detecting the warning signs of sexual abuse among children.	Ms Preeti Puri	Quarterly Reporting
7	Engage in active dialogue with parents and help ensure that parents are aware of the issues faced by children.	Ms Preeti Puri	Yearly Reporting
8	Ensure children leave school only with parents or authorized personnel.	Supervisors and Estate	Monthly Reporting
9	Conducting Gender Sensitization Workshops	Ms Preeti Puri, Ms Bhavana Bhasin	Monthly Reporting
10	Provision for guidance and counseling facilities	Ms Bhavana Bhasin	Monthly Reporting
11	Program on Empowerment of Girls	Ms Preeti Puri, Ms Bhavana Bhasin	Quarterly Report
12	Constitution of School Complaints Committee	Ms Bhavana Phull	Monthly Reporting

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